CODE OF ETHICS	SUGGESTED MODIFICATIONS	REASON TO MODIFY
1 <sup>ST</sup> AMENDMENT	ADVERTISEMENTS ON PRINTED MATERIALS OF POSITIVELY EVALUATED (BY SFEE) CONFERENCES	EXPLANATORY NOTE
BEFORE:	AFTER:	
Article 5, page 9	Article 5, page 9	
Article 5. Advertisements	Article 5. Advertisements	The insertion of the phrase <b>«POSITIVELY</b>
Advertisements may only appear in professional publications, namely publications sent or delivered exclusively to health scientists and nursing personnel. Scientific journals and publications of the health sector, printed material of conferences, medical/ pharmaceutical books etc, fall under this category. A loose insert in such a publication (for instance, separate leaflets distributed through the medical press) is not considered abbreviated advertisement.	namely publications sent or delivered exclusively to health	<b>EVALUATED</b> » is suggested, so that it is clarified that the advertisements in conferences' printed materials should take place in materials of <b>positively evaluated</b> conferences by the SFEE evaluation committee. Otherwise, it is no worthy rejecting a positive evaluation due to infringement of code provisions, yet allowing the written advertisement.

2 <sup>nd</sup> AMENDMENT	ANY OFFER OF MEDICAL, DIAGNOSTIC INSTRUMENT, SCIENTIFIC TEXTBOOK, ELECTRONIC CONNECTION ETC. OVER 15€ IS CONSIDERED TO BE A DONNATION – Completion of the gap in the existing threshold between article 14 and 16.	EXPLANATORY NOTE
BEFORE: Article 16.3. page 17 As of 1 <sup>st</sup> January 2014 this category includes various medical or diagnostic instruments, scientific textbooks, electronic aids (mainly electronic connections to databases, supportive software and computers, books) exceeding € 100 in value.	AFTER: Article 16.3. page 17 As of 1 <sup>st</sup> January 2014 this category includes various medical or diagnostic instruments, scientific textbooks, electronic aids (mainly electronic connections to databases, supportive software and computers, books) exceeding € 15 in value (including VAT).	Correction of the amount in $\in$ because nowhere in the Code is there a provision stipulating that transfers of value up to a 100 $\in$ are allowed- the provision of article 16.2. – in its previous version- was contradictory to the provision of article 14.2.
3 <sup>rd</sup> AMENDMENT	DEFINITION OF SCIENTIFIC EVENTS ABOUT TOPICAL HEALTH AND MEDICINAL ISSUES ORGANISED BY ADVERTISING OR OTHER COMPANIES – MANDATORY EOF APPROVAL – THRESHOLDS TO GRANTS LIKE THE TYPE "A" CONFERENCES	EXPLANATORY NOTE

BEFORE: No provision. INSERTION: NEW ARTICLE (insertion of paragraph "H" in ARTICLE 17 page 23.)	AFTER: ARTICLE 17, Page 23 H. Conferences on Health / Medicinal Issues organized by advertising or other services' supply companies. Conferences organized in Greece by advertising or other services' supply companies, which undertake the whole cost of the organization, without promotional purposes, aiming through the participation of different stakeholders (i.e. HCPs, patients, members' of pharmaceutical companies, public officers), to the general information of the public and exchange of views about topical health and medicinal issues. The organization of such conferences presupposes the EOF approval procedure in line with the current circular in force regulating scientific conferences. The pecuniary level of the grants should be proportionate to the duration of the conference, according to the thresholds of type A conferences (N.B. article 19A).	Harmonization with EOF circular "Pursuant to article 31 par. 3 of the L. 1316/83 "organization or granting of conferences or seminars or any other relevant means of information referring to issues of EOF's competence by pharmaceutical industries or companies <u>or</u> through any advertising or any other <u>services' supply companies</u> , could be allowed solely prior to EOF approval".
4 <sup>th</sup> AMENDMENT	CONFERENCES' EVALUATION BY COLOURS	EXPLANATORY NOTE
BEFORE:	AFTER:	Filling in of the relevant gap.

No provision. INSERTION:	The SFEE Evaluation Committee evaluates the conferences and having first applied the criteria of the Code, distinguishes the conferences by the following color distinction:	
INSERTION AT THE END OF THE INTRODUCTION OF ARTICLE 18 (PRIOR TO 18.1.)	BLUE: MISSING ELEMENTS, CANNOT BE EVALUATED. GREEN: IN FULL HARMONISATION WITH THE CODE PROVISIONS WHITE: INFRINGES ONE OR MORE OF THE CODE PROVISIONS, THE COMPANY MAY PARTICIPATE AT THEIR OWN RESPONSIBILITY PURPLE: EXCLUSIVELY FOR INTERNATIONAL CONFERENCES, AT THE DISCRETION OF ANY PHARMACEUTICAL COMPANY	
5 <sup>th</sup> AMENDMENT	INVOICING BY THE PCO ONLY IN SPECIAL CIRCUMSTANCES WHERE THE SCIENTIFIC INSTITUTION/ ASSOCIATION IS NOT BY ITS LEGAL NATURE ENTITLED TO ISSUE AN INVOICE	EXPLANATORY NOTE
BEFORE:	AFTER: ARTICLE 18.5 page 25 (new subparagraph A):	Clarification-Insertion

ARTICLE 18.5 page 25 INSERTION If the scientific organizing entity is not competent or in view of its may not due to the nature of its legal form issue such receipts, it is entitled – under a valid contract signed with the Professional Conference Organizer, that should be explicitly mentioned in the EOF approval – to assign to the Professional Conference Organizer the entire financial management of the conference.	view of its may not due to the nature of its legal form issue such receipts, it is entitled – under a valid contract signed with the Professional Conference Organizer, that should be explicitly mentioned in the EOF approval – to assign to the Professional Conference Organizer the entire financial management of the conference.	
6 <sup>th</sup> AMENDMENT	SAME LIMITS ON HOSPITALITY LEVEL (MEALS & OVERNIGHT STAY) APPLICABLE TO FOREIGNERS PARTICIPATING IN CONFERENCES IN GREECE (HOST COUNTRY PRINCIPLE)	EXPLANATORY NOTE
BEFORE:	AFTER:	Harmonization with the EFPIA code

		provision.
Article 19, page 27	Article 19, page 27	
Scientific Events held in Greece	Scientific Events held in Greece	
The cost of meals per participant	The cost of meals per participant should not exceed EUR	
should not exceed EUR 70 (incl.	70 (incl. VAT) per day in Greece. Accommodation costs	
VAT) per day in Greece.	must not exceed EUR 140 (incl. VAT) in Greece. In this	
Accommodation costs must not	price (EUR140) breakfast is included.	
exceed EUR 140 (incl. VAT) in		
Greece. In this price (EUR140)	The above mentioned meals' and accommodation	
breakfast is included.	limits apply also for foreign HCPs who participate in	
	scientific events held in Greece.	
Scientific Events held abroad	Scientific Events held abroad	
The cost of meals in scientific events	The hospitality cost (meals and accommodation) of	
held abroad should not exceed EUR	scientific events held abroad, should be in line with the	
70 (excluding VAT) per day and the	thresholds of the country where the event takes place, if	
accommodation cost EUR 250	and in case the meals' cost does not exceed EUR 70	
(excluding VAT) per day in 4-star	(excluding VAT) per day and the accommodation cost	
hotels.	does not exceed EUR 250 (excluding VAT) per day in 4-	
	star hotels.	
	CLARIFICATION OF THE DEFINITION OF	EXPLANATORY NOTE
7 <sup>th</sup> AMENDMENT	INTERNATIONAL CONFERENCENCES –	
	organization by a foreign scientific institution a	
	mandatory pre-requisite	

BEFORE:	AFTER:	Clarification.
Table of page 28:	*International/ Worldwide scientific events that take place in Greece organized by a foreign scientific institution/	
Completion of the definition of International Conferences	association or co-organized with a Greek scientific institution/ association (not when the organizer is a	
	Greek scientific institution/ association acting under	
*The organizer is a foreign scientific institution/ association or the foreign scientific institution/ association is a co-organizer with a Greek scientific institution/ association, as mentioned on the EOF approval.	the auspices of a foreign institution).	
8 <sup>th</sup> AMENDMENT	SFEE AUSPICES	EXPLANATORY NOTE
BEFORE:	AFTER:	
No provision.	Article 19 D. SFEE Auspices [New***]	NEW ARTICLE
	SFEE may offer their auspices to any scientific event of	to fill in the relevant gap.
	whatever nature, as long as it fulfils the code	
	harmonization requirement and the specific scientific event generally promotes the interests of the	
	pharmaceutical sector. In cases of doubt, the SFEE	

	BOD will issue the final judgement.	
9 <sup>th</sup> AMENDMENT	<ol> <li>HONORARIA THROUGH ELKE/ELKEA OR NOT, pursuant to the currently existing Law provisions-</li> <li>NEW PARAGRAPH TO ARTICLE 22: ADVISORY BOARDS, INVESTIGATORS MEETINGS &amp; CONSULTANT MEETINGS WITHOUT EOF APPROVAL.</li> </ol>	EXPLANATORY NOTE
<ul> <li>BEFORE:</li> <li>Article 22. Provision of Consulting Services or similar collaborations between HCPs and the Pharmaceutical Industry.</li> <li>22.3. a. Any honorary fee shall be deposited to the entities foreseen by the legislation in force, which shall transfer it to the beneficiary after the appropriate deductions and, at the end of the year, issue a relevant income certificate for tax purposes. In any case HCP fees must be paid as</li> </ul>	AFTER: Article 22: 22.3. a. Any honorary fee shall be deposited to the entities foreseen by the legislation in force, which shall transfer it to the beneficiary after the appropriate deductions and, at the end of the year, issue a relevant income certificate for tax purposes, or (the honorary fee) could be directly deposited to the beneficiaries' (HCP) account as long as the latter is entitled by the law, as currently in effect, to invoice directly. In any case HCP fees must be paid as described above and not through third parties (e.g. scientific societies). 22.3. b. The meetings held with a small number of	<ol> <li>Harmonization with the Law currently in effect (issuance of services' invoice).</li> <li>INSERTION OF A NEW PARAGRAPH –b- to article 22.3.</li> </ol>

described above and not through	participants in order that the participants advise on	
third parties (e.g. scientific societies).	scientific issues (advisory boards), get informed	
	about new facts concerning clinical trials to which	
	they participate as investigators (investigator	
	meetings) or contribute with their acknowledged	
	experience on scientific issues, elaborate	
	epidemiological facts, that is diseases and	
	therapeutic accesses etc (consultant meetings) and	
	which are organized by the Medical Affairs'	
	department of a company, <u>do not need the EOF</u>	
	approval to the extent that the scientific element	
	supersedes the sociable element.	
10 <sup>th</sup> AMENDMENT	MODIFICATION OF ARTICLE 23: PATIENTS EDUCATION & TRAINING PROGRAMS	EXPLANATORY NOTE
BEFORE:	AFTER:	[Provision prepared by the Committee of
Article 23 Patient Education and		Medical Affairs Managers]
Support Programs	Article 23. Patient Education and Support Programs	
The key requirements that must be	a. Definition- Purpose- Framework	Definition, Clarifications, Prerequisites,
met are:	The method education are more dependent of the	Methodology.
i. Observance of the Pharmacovigilance obligations	The patient education programs do not constitute	
ii. Observance of the law on sensitive	Clinical Trials – they have clearly educative/ non-	
personal data.	interventional character – and there is no patient personal data collection, further to the necessary	
iii. The purpose and description of		
the program must	information for the compliance with the legislative	

be consistent with the SPC, and the	framework on pharmacovigilance.	
program must not		
be promotional	These programs aim at enhancing the compliance of a	
iv. The use of printed instructions to	potential patient to his/hers prescribed therapy and the	
the HCPs participating	amelioration of their quality of life and they are	
and the patients must comply with	applicable mainly to special medicines which entail the	
the applicable	need for specific handling either during the setting title	
laws and the circulars of EOF on	procedure or instructions at the manual use.	
medical information and advertisement.		
v. The Medical affairs departments of	The provision of education and support of nursery care	
the companies	by third parties is dictated by a social need and	
must be responsible for the approval	contributes, in parallel, to the right and safe therapy of	
and/or supervision	the patients.	
of programs		
Programs may be implemented by	The performance of medical/ nursery actions, including	
means of outsourcing	the medicines' allowance at home, does not fall within	
to third-party providers, authorized by	the scope of this present provision.	
the Data Protection Authority.		
	Any direct or indirect communication between a patient	
	and his familiars and the pharmaceutical company	
	dealing with the trade/ allocation/ promotion of a drug, is	
	forbidden within the framework of these education	
	programs – as described above, apart from cases of	
	reporting side effects in line with the relevant provisions	
	of the law.	
	The patients' programs, as defined above, are not	
	allowed to be applied by companies dealing with the	
	anowed to be applied by companies dealing with the	

trade/ allocation/ promotion of drugs for human use.	
Nevertheless, these companies may solely finance these	
programs.	
The execution of these programs is assigned exclusively	
to HCPs, HCOs or Health Services' Companies in order	
to safeguard the independent and right provision of	
education and support services.	
Programs entailing medical technology products are explicitly excluded from this present.	
b. Conditions- Methodology	
The education programs have as their object the familiarization of the patients and may include:	
• Education of the patients/ or those nursing them to the	
use of the drug within the framework of the SPC and the product information leaflet (PIL) and supervision at home	
concerning the drug allowance.	
• Education on the typical instructions in relation to the management of the disease.	
<ul> <li>Provision of materials and services within the</li> </ul>	
framework of compliance with the therapy, as for	
instance, leaflets and or reminder programs for the	
uptake of the drug.	
• Anything relevant to the replacement of the drug either	
<ul><li>reminder or facilitation to its delivery at home.</li><li>Centers for patients' information.</li></ul>	
<ul> <li>Medicines that their allowance must be observed by a</li> </ul>	
specialist doctor or / and at a hospital environment are	

explicitly excluded.	
• All the above must be advised by the therapist doctor.	
• The written consent of the patient or his attorney at law	
is mandatory.	
Goods and Services of medical and educative character	
delivered to the patient must bear the company name of	
the grantor pharmaceutical company.	
The intervention of a pharmaceutical company in these	
activities must become known to those interested	
HCPs and/ or to the administrative personnel	
participating in these services.	
Moreover the patients should be as well fully informed -	
through their written consent- about the support of the	
pharmaceutical company to the services provided to	
them. The consent is collected by the provider company	
during the first visit. The consent forms and the patients'	
data are kept by the provider in a way compliant with the	
provisions of the law concerning sensitive personal data.	
provisions of the law concerning sensitive personal data.	
The consent form may be retired at any given time and	
unconditionally, by the patient's initiative.	
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The contract between the provider and the	
pharmaceutical company should contain the provisions	
of the laws about the protection of sensitive personal	
data and pharmacovigilance. The pharmaceutical	
company and their employees should not have access to	
personal data and files which may lead to the reveal of	
the identity of specific patients or be associated with	

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	specific patients, apart from the case of reporting side effects. The curating doctors who advise the participation of the patient to such a program do not receive any fee or any other indirect grant. The rest of	
	the HCPs (i.e. nurses, dieticians, pharmacists etc) acting by the grant of a pharmaceutical company are not allowed to be involved in the promotion of specific products. The HCPs and the HCOs and in particular providers of support/ education and training should	
	safeguard that all the information referring to patients must be at all times kept confidential and in compliance with the legislation of personal data. All the printed materials drafted to be used for education purposes should not be used for promotional reasons. It is not	
	acceptable that these materials promote prescription, sales or allocation of the drugs of the grantor company. Nor is it as well acceptable that these materials make critical judgements about competitive products, as this might be deemed as a promotional activity. All the	
	relevant materials addressed to the public should be approved by the Supervisory Committee of Medicinal Information and Advertisement Printed Materials distributed by pharmaceutical companies, along with the provisions of the existing legal framework.	

Competences:	
HCPs acting on behalf of an institution/ or health services' provider company, that could be granted by a pharmaceutical company are competent to substantiate these programs. The education programs are advised by the curating doctor to his/her patient. They cannot be substituted by financial remuneration or other reward in kind. The participation to these programs is not obligatory for the patients and it is not a prerequisite for the patients' social security coverage nor relevant to the level of the coverage care and the drugs for the confrontation of the disease.	
These programs, as well as any other supportive documentation of these programs, are subject to the approval of the division of pharmacovigilance of EOF, in case they consist part of the distribution license of the drug and they are included in the risk management program of the product. In no other circumstances are they subject to EOF approval.	
The HCO providing these services according to their articles of association, the organization of their personnel, their education and their quality control procedures should have a license issued by the competent authority or collection, elaboration, use and retain of sensitive personal data as well as any other	

11 <sup>th</sup> AMENDMENT CHAPTER B DISCLOSURE CODE <u>BEFORE:</u>	description of each party obligations. 3. Compliance with the legislation about protection of personal data of those participating in the program. 4. All the supportive documents that will be used during the application of the program.  NO OBLIGATION TO CONSENT CHAPTER B DISCLOSURE CODE AFTER: Article 1 par. 1.01., page 34	EXPLANATORY NOTE Harmonization with the Disclosure Law (4316/2014). The <u>consent</u> is not
	<ul> <li>setting off of any of such programs, the grantor company must keep a file containing the following documents:</li> <li>1. In depth description of the program with the relevant scientific documentation, either from the SPC or from the disease and bibliography, or by the technical need.</li> <li>2. Cooperation contract with the company providing the program services. The contact will include an analytical</li> </ul>	
	form of accreditation (i.e. ISO 9001). Moreover, their personnel should be consisted by Health Practitioners or individuals with relative to the program specialties (nurses, dietitians, psychologists e.t.c.) Before the	

Article 1 par. 1.01., page 34 A condition for the disclosure is the written consent of the Recipient. If the recipient does not consent to the disclosure of the transfer of value, the pharmaceutical company shall make an aggregate disclosure. The recipient may on serious grounds revoke in writing his/her consent once given.	According to the above stipulated, any Pharmaceutical Company should disclose on their website and on the EOF website platform, within six months' by the end of each calendar year at the latest, individually by name every transfer of value granted to third parties. The supervision of the above obligation falls within the competence of EOF.	mandatory. The supervision falls within EOF competence.
12 <sup>th</sup> AMENDMENT	DISCONNECTION OF DONNATIONS	EXPLANATORY NOTE
	FROM PROMOTION	
BEFORE:	AFTER:	
CHAPTER B ARTICLE 4.02.	CHAPTER B ARTICLE 4.02.	
Definitions used in Chapter B for the disclosure of Fees of HCPs and HCOs by pharmaceutical companies. Donations and Grants		

Collectively, means donations and grants (either cash or benefits in kind), for the promotion of prescription and non-prescription medicinal products.	article 16 of this present Code, and grants (either cash or benefits in kind), for the promotion of prescription and	
13 <sup>th</sup> AMENDMENT	Correction to the Definition of Service & Consultancy	EXPLANATORY NOTE
BEFORE:         CHAPTER B         Article 4:         SERVICE AND CONSULTANCY         Service and Consultancy:         Education/ training (in house for company employees or externally to other HCPs), advisory boards (non-medical: commercial advisory boards or pharmaco-economics expert panels), speeches/lectures, general	for company employees or externally to other HCPs), advisory boards/Committees (non-medical: commercial any type of advisory boards or pharmaco-economics	Deletions.
consultancy (regarding medical information brochures, preparation of programs for informing HCPs and /or the public on diseases). The above term includes: education, market research, article authoring,	preparation of programs for informing HCPs and /or the public on diseases). The above term includes:	

translation, planning/ co-organization of scientific events.		
14 <sup>th</sup> AMENDMENT	INSERTION OF CLARIFICATION- DELETION OF subparagraph C.	EXPLANATORY NOTE
BEFORE: CHAPTER C, ARTICLE 4, PARAGRAPH A 4.Sanctions A. The First Instance Committee, if, after examining the allegation/ complaint, judges that there is a violation of any of the articles of the Code, may impose to a member company that fails to comply with the provisions of the Chapter A of the Code the following sanctions, which shall be enforced after the deadline for filing an appeal has elapsed without any action or after the decision on the appeal, unless the respondent has accepted the	<b>4.Sanctions</b> A. The First Instance Committee, if, after examining the allegation/ complaint, judges that there is a violation of any of the articles of the Code and taking into account the <b>type of the violation</b> , the number of violations, the <b>gravity and the relapse</b> may impose to a member company that fails to comply with the provisions of the Chapter A of the Code, the following sanctions, which shall be enforced after the deadline for filing an appeal has elapsed without any action or after the decision on the appeal, unless the respondent has accepted the violation or part thereof:	Insertion of aggravating criteria for penalties. Removal of -d- to -a Deletion of -c

<ul> <li>violation or part thereof:</li> <li>a) Prompt publication of the decision on SFEE's website.</li> <li>b) Correction of the non-compliant promotional material and obligation of the pharmaceutical company concerned to send the corrected material to its addresses, accompanied by a letter stating the amendments;</li> <li>c) Publication of the decision text, depending on its subject, in relevant scientific journals that are addressed to HCPs;</li> </ul>	subject, in relevant scientific journals that are addressed to HCPs; d) A financial penalty of up to EUR 25,000.	
d) A financial penalty of up to EUR 25,000.		
15 <sup>th</sup> AMENDMENT	GENERAL RULE: STRICTER RULE APPLIES	EXPLANATORY NOTE
CHAPTER C, page 41	Article 8 (*NEW)	We introduce an interpretation tool to
No provision.	General Provision	facilitate the application of the rules each time in effect.

In case of conflict of Laws b this present Code and the rule applies.	•
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## PATIENTS' ASSOCIATIONS CODE

1 <sup>st</sup> AMENDMENT	AMENDMENT OF ARTICLE 7	EXPLANATORY NOTE
<b>BEFORE:</b> "A pharmaceutical company cannot be the sole grantor of a program organized by a patients' association, except from the cases of diseases that there is no other alternative (i.e. a unique medicine available for the disease) as well as in the cases of rare diseases".	"A pharmaceutical company cannot be the sole grantor of a Patients' Association and all the actions that this association may organize on an annual basis, except from the diseases that there is no other available funding. Patients' Associations active in rare diseases are explicitly excluded".	Several protestations by patients' associations.